



COMPANY
PROFILE



Bright Deal International

General Contracting LLC

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Introduction

Bright Deal International General Contracting LLC



BDI is recognized as a trusted contracting partner with extensive experience in pipeline works, civil construction and utility infrastructure. Supported by its dedicated Trading Division and Equipment Rental Division, BDI offers integrated material supply and machinery solutions that enhance efficiency and project delivery. With strong pre-approvals from major government entities, the company is recognized for providing end-to-end, reliable pipeline and infrastructure solutions across the UAE.

BDI brings over a decade of hands-on experience in HDPE and DI pipeline networks, emergency repair works and fast-track utility projects. The company maintains a skilled workforce, modern equipment fleet and strong quality and safety systems in line with UAE authority standards. Focused on continuous growth and innovation, BDI remains committed to supporting the nation's development through sustainable, high-quality engineering and construction services.



Our History



Bright Deal International General Contracting (BDI) commenced operations in 2010 as a specialized subcontractor delivering house connection services, successfully executing works for six years in coordination with main contractors engaged by ADWEA. During this period, BDI steadily broadened its capabilities by undertaking pipeline network projects, including round-the-clock emergency repair works on ADWEA transmission and distribution systems.

Building on this strong foundation, BDI advanced into executing complete pipeline network projects as a main contractor, developing proven expertise in HDPE and Ductile Iron (DI) pipeline infrastructure across the UAE.

Recognized for its performance, reliability and consistent delivery standards, BDI achieved formal prequalification in 2018 with major government entities such as ADWEA (now TAQA), ADNOC, DEWA, CMW, ADM, DOE and DMT. These approvals positioned the company as a competitive and eligible bidder for government-led infrastructure projects.

Today, BDI continues to strengthen its capabilities and is transitioning into more advanced Engineering, Procurement and Construction (EPC) contracts. This strategic evolution enables the company to offer fully integrated, end-to-end infrastructure solutions and marks a significant step forward in its long-term growth trajectory.



Vision & Mission



Mission

To execute engineering and construction projects with excellence through expertise, advanced technology and adherence to the highest standards of quality, safety and sustainability creating lasting value for our clients, partners and communities.

Vision

We grow by empowering our people, exceeding client expectations and executing every project to the highest standard of excellence.



Services



Onshore & Offshore Pipeline Installation

01



Horizontal Directional Drilling

02



Civil Constructions

03



Electrical Works

04



Relocations and Maintenance of the Pipelines

05

Pre-approvals



مجموعة موانئ أبوظبي
AD PORTS GROUP



قيادة الأشغال العسكرية
Command of Military Works



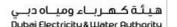
بلدية مدينة أبوظبي
ABU DHABI CITY MUNICIPALITY



هيئة كهرباء ومياه دبي
Dubai Electricity & Water Authority

Client Dashboard

BRIGHT DEAL INTERNATIONAL GENERAL CONTRACTING L.L.C shall commit and ensure Quality of its services, Health & Safety of its Employees, Clients, Visitors and the community at large and protect the physical environment in which the BRIGHT DEAL INTERNATIONAL GENERAL CONTRACTING L.L.C's associated business activities are carried out



Licenses & Certifications



ADRA
Abu Dhabi Registration Authority



دولة الإمارات العربية المتحدة
DEPARTMENT OF ECONOMIC DEVELOPMENT

رخصة أبوظبي الاقتصادية Abu Dhabi Economic Licence

تفاصيل الرخصة

License Details	البيانات	الوصف
License Type	Business	التجارية
License Category	Normal	عادية
License No.	CN-1192160	رقم الرخصة
Unified Registration No.	101-2021-100021596	رقم التسجيل الموحد
Unified License No.	501-2010-100083529	رقم الرخصة الموحدة
Establishment Date	21/10/2010	تاريخ التأسيس
Issuance Date	31/12/2024	تاريخ الإصدار
Expiry Date	28/01/2028	تاريخ الانتهاء
Legal Form	Limited Liability Company	شركة ذات مسؤولية محدودة
Trade Name	BRIGHT DEAL INTERNATIONAL GENERAL CONTRACTING L.L.C.	معلومات عن التسجيلات العامة - د.م

الملكية والممثلين

Representative of	المنصب	الجنسية	الاسم
المشرف	Partner	الهند	ABUL FASAL SHAKH ABUL FAIZ
شريك	Partner	الهند	UMRA NAZ SYED OMER
المدير	Manager	الهند	ABUL FASAL SHAKH ABUL FAIZ

النشاطات المرخصة

Activity	الرقم	الوصف
Pipelines Testing and Treatment Services	7120008	فحص خطوط الأنابيب ومعالجتها
Repair and Maintenance For Pipes and Pipelines	3311002	صيانة وصيانة خطوط الأنابيب
Kind Building Projects Contracting	4100002	مشاريع البناء المعمورة
Onshore And Offshore Oil And Gas Fields And Facilities Services	0910108	خدمات حقول النفط والغاز البرية والبحرية
Contracting Transmission Networks and Distribution of Water	4220202	مقاولات شبكات توزيع المياه
Service Duct Connection Drilling	4290303	مقاولات حفر قنوات الخدمات
Pipe Networks and Specialized Connections Installations	4321012	تركيب شبكات الأنابيب والوصلات المتخصصة
Sewerage Networks and Houses Connection Contracting	4220304	مقاولات تركيب شبكات الصرف الصحي وربط المنازل
Oil and Natural Gas Pipelines Construction Contracting	4220902	مقاولات إنشاء خطوط خطوط الغاز الطبيعي

العنوان

البريد الإلكتروني: info@bdiuae.com
الرقم الجوال: +971552703859
العنوان: مدينة محمد بن زايد، مبنى محمد بن زايد، طابق 2، 0 - 0 - 0، شارع شركة تطوير كيبال - د.م



الهيئة الاتحادية للضرائب
FEDERAL TAX AUTHORITY



الإمارات العربية المتحدة

شهادة تسجيل القيمة المضافة في الإمارات العربية المتحدة Certificate of Registration for Value Added Tax in the United Arab Emirates

تؤكد الهيئة الاتحادية للضرائب أن الجهة التالية مسجلة لقيمة المضافة في الإمارات العربية المتحدة

The Federal Tax Authority certifies that the entity below is a registered person for Value Added Tax in the UAE

Full Arabic legal name	برايت ديل إنترناشيونال للعمليات العامة - د.م	الاسم القانوني الكامل باللغة العربية
Full English legal name	BRIGHT DEAL INTERNATIONAL GENERAL CONTRACTING L.L.C.	الاسم القانوني الكامل باللغة الإنجليزية
Registered address	Office No. 03 5th Floor, Prestige Tower, Baitou Center Mall, Mussafah, Abu Dhabi, U.A.E. 48134703859	العنوان المسجل
Tax Registration Number	1009343650003	رقم التسجيل الضريبي
Effective Registration Date	01/01/2018	تاريخ التسجيل الضريبي
First VAT Return Period	01 Jan 2018 - 31 Mar 2018 and quarterly thereafter	فترة أول إقرار ضريبة القيمة المضافة
VAT Return due date	29 Apr 2018	تاريخ استحقاق إقرار ضريبة القيمة المضافة
Start and end dates of Tax periods:	1 Apr to 30 Jun, 1 Jul to 30 Sep, 1 Oct to 31 Dec, 1 Jan to 31 Mar	بداية ونهاية الفترات الضريبية

يرجى التأكد من صحة تفاصيل التعداد، يجب إخطار الهيئة الاتحادية للضرائب في حال تغيير الأسماء التي خلفت فيها على رقم التسجيل الضريبي (الخاص بك).
Please check that the details on this certificate are correct. You must inform the Federal Tax Authority of any change on the basis of which you obtained your Tax Registration Number.



Issuing Date: **17/02/2021**

تاريخ الإصدار



دولة الإمارات العربية المتحدة
DEPARTMENT OF MUNICIPALITIES AND TRANSPORT



بلدية أبوظبي
ABU DHABI MUNICIPALITY

رخصة ممارسة الهندسة المدنية License to Practice Engineering (Civil Engineering Contracting Company)

تفاصيل الرخصة المدنية

First Issuance No.	C12-2021-1192160-LR1	رقم الإصدار الأول
First Issuance Date	Mar-07-2021	تاريخ الإصدار الأول
Trade License No.	CN-1192160	رقم الرخصة التجارية

بيانات رخصة ممارسة الهندسة المدنية

License No.	رقم الرخصة (مع التحديث)	رقم الرخصة المدنية
C12-2025-1192160-LR2	C12-2025-1192160-LR2	C12-2025-1192160-LR2
License Category	Third - ألتا	فئة الرخصة للمصنف
License Status	Classification Valid - التصنيف فعال	حالة الترخيص
Issue No	5	رقم الإصدار
Issuance Entity	Abu Dhabi Municipality - بلدية مدينة أبوظبي	جهة الإصدار
Issuance Date (with updates)	07/03/2025	تاريخ الإصدار (مع التحديث)
Expiry Date	07/03/2027	تاريخ الانتهاء

بيانات الشركة الهندسية

Trade License No.	رقم الرخصة التجارية
CN-1192160	CN-1192160
Firm Name (AR)	برايت ديل إنترناشيونال للمقاولات العامة - د.م
Firm Name (EN)	BRIGHT DEAL INTERNATIONAL GENERAL CONTRACTING L.L.C.
Firm Legal Form	Limited Liability Company - شركة ذات مسؤولية محدودة
Firm Form	Local Contractor - مقاول محلي
Official Phone No.	+971552703859
Official Email	info@bdiuae.com
Address	مدينة محمد بن زايد، مبنى محمد بن زايد، طابق 2، 0 - 0 - 0، شارع شركة تطوير كيبال - د.م

إجمالي عدد الأنشطة المرخصة	الخاصة بالبناء	الخاصة بالمرافق	الخاصة بالبنية التحتية	الخاصة بالخدمات	الخاصة بالبناء	الخاصة بالمرافق	الخاصة بالبنية التحتية	الخاصة بالخدمات
3	0	1	0	2	0	0	0	0

هذا الرخصة المدنية هي لأداء الأعمال الهندسية المدنية وفقاً للشروط والحدود المحددة في اللائحة التنفيذية لهذا القانون. يجب على الشركة الهندسية المدنية التي تم تسجيلها في هذا القانون أن تلتزم بالشروط والحدود المحددة في اللائحة التنفيذية لهذا القانون. هذا الرخصة المدنية هي لأداء الأعمال الهندسية المدنية وفقاً للشروط والحدود المحددة في اللائحة التنفيذية لهذا القانون. يجب على الشركة الهندسية المدنية التي تم تسجيلها في هذا القانون أن تلتزم بالشروط والحدود المحددة في اللائحة التنفيذية لهذا القانون.



دولة الإمارات العربية المتحدة
DEPARTMENT OF MUNICIPALITIES AND TRANSPORT



بلدية أبوظبي
ABU DHABI MUNICIPALITY

رخصة ممارسة الهندسة المدنية License to Practice Engineering (Civil Engineering Contracting Company)

تفاصيل الرخصة المدنية

Reference: ADM-444-2025	ADM-444-2025
Date: Aug 07, 2025	2025 أغسطس 07
Entity: BRIGHT DEAL INTERNATIONAL GENERAL CONTRACTING L.L.C	الكيان: برايت ديل إنترناشيونال للمقاولات العامة - د.م
Trade License No.: CN-1192160	رقم الرخصة التجارية: CN-1192160
ALADAA Registration No.:2211128029800	رقم التسجيل في ADAA: 2211128029800+4

Dear Sir,
Notification for registration of Building & Construction Sector entities in Abu Dhabi City within the Abu Dhabi Emirate Occupational Safety & Health System Framework.

The Building and Construction Sector Regulatory Authority has completed the registration process of your company in Abu Dhabi Emirate Occupational Safety & Health System Framework. Its risk has been classified as "High Risk Entity" as per the approved criteria and it shall comply with the requirements of Abu Dhabi Emirate Occupational Safety & Health Management System.

As a High Risk Registered Entity, you are required to develop, submit and implement a full OSHMS that complies with the AD OSHMS as a minimum requirement. OSHMS documentation should be submitted through ALADAA electronic application within maximum of 12 months from the official registration date. This is in compliance with the Abu Dhabi Emirate Decree No. (42) of 2009.

Please note your Company's risk classification can be changed at any time, depending upon the nature of projects / activities carried out by your company & according to the outcome of the risk classification review every Three (3) years. This may result in changing your company compliance requirements with Abu Dhabi Occupational Safety and Health System Framework (OSHMS SF).

Please visit www.adphc.gov.ae/Legislation/ to find out more about AD OSHMS (Abu Dhabi Occupational Safety and Health Management System) and Building and Construction Sector OSHMS Requirements.

For further information, please contact EHS Division, Abu Dhabi City Municipality through its official email address at: hs@admu.gov.ae.

Yours Faithfully,


Huda Khalifa Al Salmi
 Division Manager
 Environment, Health & Safety

Licenses & Certifications

IN-COUNTRY VALUE CERTIFICATE



Certificate No.: 143681
Issue Date: 26.07.2025
Valid Until: 24.08.2026

BRIGHT DEAL INTERNATIONAL GENERAL CONTRACTING L.L.C.

55.66%

Company General Information
License No.: CN-1192160
Company Type: SME in UAE
Financial Year End Date: 31.12.2024
Company Based In: Within UAE
Company Business: SERVICE PROVIDER

For Cases of Re-Certification
Re-Certification (*) No.:

Reason for this Re-Certification: Scan the QR code to verify status

Signed By On behalf of Supplier	Verified as per ICV Agreed Upon Procedures (AUP) On behalf of Certification Body
Name: Ikram Ahmed	Name: Jaffer Rupawala
Designation: Admin Manager	Designation: Partner
	Electronically signed by Jaffer Rupawala
	Company: Mazars Chartered Accountants - LLC
	Certificate Issued Based on ICV Version: 3.0

Licenses & Certifications

dun & bradstreet

This is to certify that

BRIGHT DEAL INTERNATIONAL GENERAL CONTRACTING L.L.C.

Office 503 and 502, Prestige Tower -17, Mohammed Bin Zayed City,
P.O. Box Number: 108380,
Abu Dhabi,
United Arab Emirates

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D-U-N-S Number®: 85-171-4028



Manjeet Singh Chhabra
Managing Director

CRIF GULF DWC LLC (DUN & BRADSTREET NETWORK PARTNER)

September 12, 2025

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DUN & BRADSTREET DUNS CERTIFICATE

CRIF

Licenses & Certifications





**Add value.
Inspire trust.**

Bright Deal International General Contracting LLC
 Prestige Tower 17, MBZ City,
 Abu Dhabi, United Arab Emirates

Your reference/letter of	Our reference/name	Extension/Email	Fax	Date	Page
TUVSME/REG /2025-11-10/01	KRIPA-TO TÜV SÜD Middle East-Dubai	kripa.shetty@tuvsud.com	+971-4-447-3112	November 10th, 2025	1 of 1

Confirmation reorder no.: 79412349

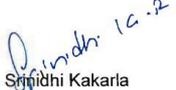
TÜV SÜD Middle East L.L.C. hereby confirms that **Bright Deal International General Contracting LLC** is undergoing certification in accordance with **ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018**.

An audit was performed at the following site(s) **Bright Deal International General Contracting LLC, Prestige Tower 17, MBZ City, Abu Dhabi, United Arab Emirates** last **30th to 31st of October & 05th to 06th of November 2025** and the auditor recommended issuance of the certificate.

Dubai, November 10th, 2025


 i.V. Mr. Parthiban Venugopal
 Regional Manager – Management System
 TÜV SÜD Middle East L.L.C.


 Mr. Smidhi Kakarla
 Lead Auditor – Management System
 TÜV SÜD Middle East L.L.C.


 Mr. Smidhi Kakarla
 Lead Auditor – Management System
 TÜV SÜD Middle East L.L.C.

TÜV SÜD Middle East L.L.C.
 P. O. Box 2834, Dubai,
 United Arab Emirates

Tel No.: +971-4-447-3113

TUV[®]
 TUVSMEF-28 EF: 21-06-2015 Rev: 00 Author: Bruno Monteiro

www.tuvsud.com/en-ae

Projects



Execution of Water Connections, Network Relocations, Improvements & Asset Performance Enhancement for Water Distribution Network in Abu Dhabi: Central and Eastern.

TAQA



Refurbishment of TSE Network in ICAD-2&3

AD Ports Group



Construction of OD500mm water pipes from Musaffah Sea (ICAD IV) to Al Wathba Basin (U46)-35 kilometer

The Private Affairs Office of H.H Sheikh Mansour Bin Zayed Al Nahyan



Sas Al Nakhl Dredging & Reclamation - Relocation of Existing potabe water & electrical lines by Channel crossing -6.5 kilometers

National Marine Dredging Company



Fabrication & installation of PE & CPVC pipelines for MIPCO RO Plant Mirfa

Mirfa International Power & Water Company



Pipeline construction for Saadiyat Water Feature Canal & City Bridge project

Aldar Properties

Sas Al Nakhl Island Potable Water Line

Long-Distance Water Main Installation

📍 Sas Al Nakhl Island, Abu Dhabi

📄 Horizontal Directional Drilling (HDD) for Sea Channel Crossing

Key Scope of Work

- ✔ Crossing 1 Length: 1,557 meters (5,108 feet)
- ✔ Crossing 2 Length: 1,352 meters (4,436 feet)
- ✔ Crossing 3 Length: 640 meters (Approx. 2,100 feet)
- ✔ Pipe Specifications: 1000mm OD, SDR 11, HDPE (High-Density Polyethylene)



Refurbishment of TSE Network in ICAD-2&3

Scope of work

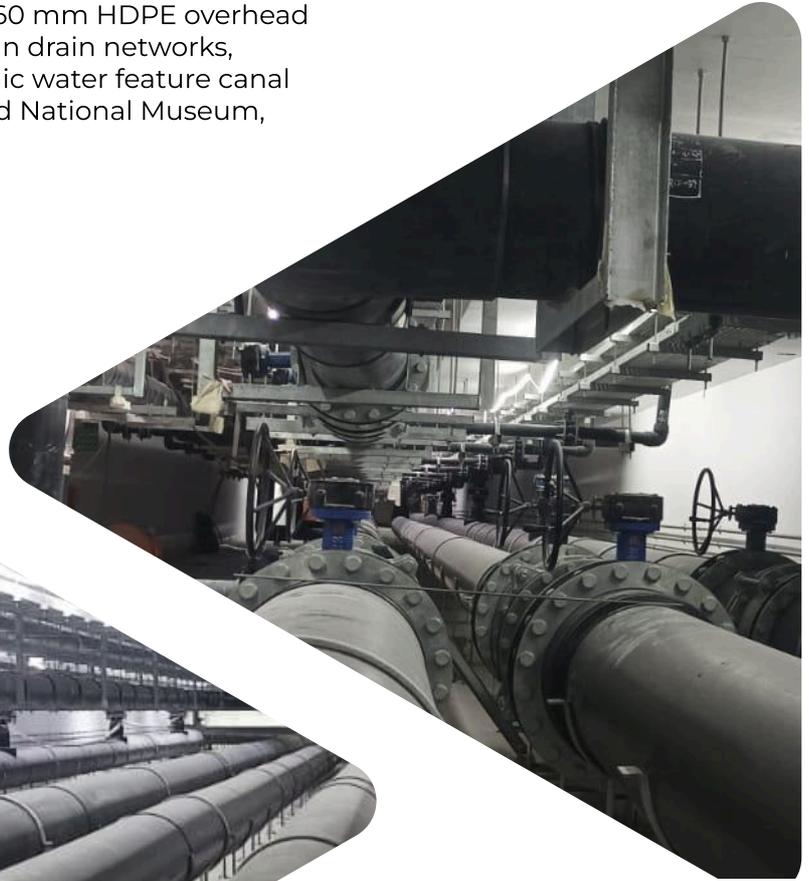
Replacement of existing Isolation valve size 800mm & PRVs 450mm with necessary fittings, joints to the pipe network including excavation, backfilling, disposal, reinstatement works as per the site condition and accordance with the TAQA standards.



Zayed National Museum Water Feature & City Bridge

Scope of work

Design and construction of 630 mm and 560 mm HDPE overhead pipelines, including inlet, overflow, and main drain networks, supported by structural system for the iconic water feature canal of the Musical Fountain at HH Sheikh Zayed National Museum, Saadiyat Island



Construction of Potable water pipeline from Musaffah sea ICAD-4 to Al Wathba Palace

Scope of work

EPC works for the installation of a 34 km, 500 mm HDPE potable water transmission pipeline, including the construction of three pumping stations and all associated civil works. The scope also includes HDD crossings under Etihad Rail, ADNOC corridors, and

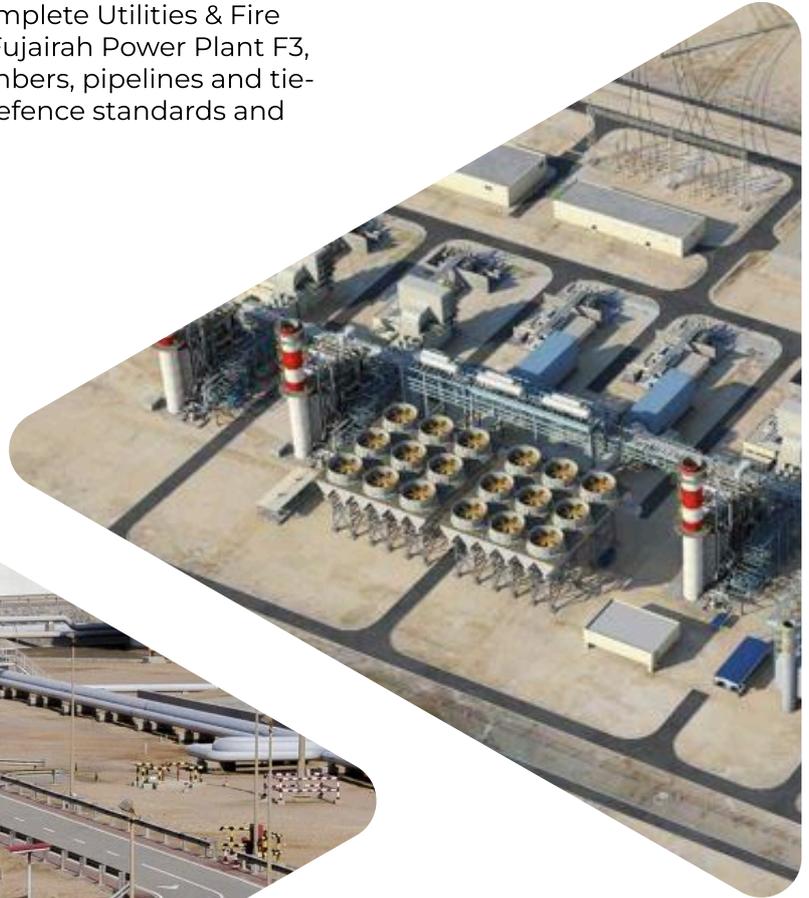
TRANSCO utility lines, followed by hydrotesting and full commissioning in compliance with relevant authority standards.



Under Ground piping works Fujairah F3 Powerplant

Scope of work

Supply, install, test and commission the complete Utilities & Fire Main Ring Network (1" inch to 12" inch) for Fujairah Power Plant F3, including all underground civil works, chambers, pipelines and tie-ins, delivered in full compliance with civil defence standards and integrated with existing facility systems.



QUALITY MANAGEMENT POLICY

At Bright Deal International General Contracting .L.L.C. , we are dedicated in upholding the highest standards in the delivery of our products/services. We are committed to meeting and exceeding customer expectations while complying with applicable statutory and regulatory requirements. Our intent is to establish, implement, and maintain a comprehensive quality management system that aligns with ISO 9001:2015 standards. This system will foster a culture of continuous improvement, excellence, and customer satisfaction within our organization.

OUR COMMITMENT

The management and staff of Bright Deal International are committed to:

We pledge our commitment to quality through the establishment, implementation, and continual improvement of an Quality Management System (QMS). This commitment is reflected in our adherence to ISO 9001:2015 standards, ensuring the effectiveness of our processes.

Our commitment to quality is unwavering. We strive to continuously improve our processes and systems to provide products/services that consistently meet or exceed customer satisfaction. This commitment is engrained in our culture and operations.

Comprehensive quality plans will be developed for each project, outlining specific quality objectives, processes, and resource requirements. These plans will be regularly reviewed and updated to adapt to changes in project requirements and organizational processes.

OBJECTIVES

Our primary objectives are straightforward: to achieve zero accidents or incidents, ensure the well-being of people, prevent harm to the environment, and maintain the quality stand strict compliance with relevant laws and regulations.

Comprehensive quality plans will be developed for each project, outlining specific quality objectives, processes, and resource requirements. These plans will be regularly reviewed and updated to adapt to changes in project requirements and organizational processes.

Ensuring customer satisfaction by delivering products/ services that meet or exceed expectations.

Complying with relevant legal and regulatory requirements.

Continually improving our processes, products, and services to enhance overall efficiency and effectiveness.

Our QMS integrates the requirements of ISO 9001:2015, providing a framework for consistently achieving quality objectives. We are dedicated to compliance with ISO 9001:2015 and will continually seek ways to enhance the effectiveness of our QMS.

Employees: Adhere to established quality procedures, report nonconformities, and actively participate in continual improvement activities.

Quality is the responsibility of every employee at Bright Deal international. Top management is committed to providing the necessary resources, guidance, and support for the successful implementation of our Integrated Management System. Each individual is accountable for contributing to and maintaining the established quality standards.

ARRANGEMENT OF QUALITY MANAGEMENT

Regular management reviews to assess IMS effectiveness. Internal audits to ensure compliance with ISO 9001:2015 standards. Comprehensive project quality plans for each undertaking. Timely corrective and preventive actions to address deviations from quality standards:

Assessing Quality Performance: We evaluate quality performance as part of our staff appraisal process, ensuring that our team members meet the required standards for health and safety.

Regular Review of Policy, Management System, and Objectives: We periodically assess the suitability and effectiveness of this policy, our management system, as well as our targets and objectives, to ensure they remain aligned with our quality goals.

COMMUNICATION

We are committed to fostering open and transparent communication regarding quality matters. Regular communication ensures that every member of our organization understands the importance of quality in their roles and its impact on the success of the organization.

OCCUPATIONAL HEALTH AND SAFETY POLICY

At Bright Deal International General Contracting .L.L.C. , we firmly consider occupational health and safety to be an integral and core value of our business operations, particularly in the context of civil engineering, pipeline projects, infrastructure projects, and related services. Our unwavering commitment is to safeguard and uphold the occupational health and safety (OHS) of not only our employees but also our valued customers, visitors, stakeholders, subcontractors, interested parties, and the broader community. Additionally, we are dedicated to preserving the physical properties in which we operate. Our approach to business management is rooted in strict compliance with relevant OHS regulatory laws and legislation's, always giving significant consideration to industry best practices. This policy is in alignment with the OHS commitments of TAQA Distribution (Abu Dhabi National Energy Company).

OUR COMMITMENT

The management and staff of Bright Deal International are committed to:

Foster Employee Engagement and OHS Responsibility: Encourage all employees to actively participate in and promote their OHS responsibilities through training, supervision, and effective communication.

Take Action to Address Risks and Opportunities: Implement appropriate measures to manage risks and opportunities arising from internal and external factors and meet the expectations of relevant stakeholders.

Ensure Staff Safety, Security, and Well-being: Prioritize the safety, security, and welfare of our personnel, as well as safeguarding our assets.

Regularly Monitor Personnel Health: Conduct routine health assessments of our staff to verify their physical capability to perform their job duties.

Adhere to OHS Legal and Regulatory Requirements: Comply with all applicable occupational health and safety laws and other regulatory mandates.

Maintain Safe Work Equipment and Environments: Keep work equipment in a safe condition and provide secure work systems and environments for both employees and those working on our behalf.

Periodically Assess OHS Management System: Regularly review the suitability, adequacy, and effectiveness of the OHS management system.

Strive for Prevention of Incidents, Illnesses, and Exposures: Aim to prevent any incidents, occupational illnesses, ill-health, or exposures that may harm people, damage properties and assets, impact the environment. Maintain emergency plans to mitigate risks and their adverse consequences.

Review Policy periodically and will be available for employee and public.

These commitments will be achieved by:

Documentation and Maintenance of an Occupational Health and Safety Management System (OHSMS): Establishing and sustaining a well-documented system for managing Occupational Health and Safety (OHS).

Communication of OHS Policy and Objectives to Relevant Stakeholders: Sharing the OHS policy and objectives with pertinent parties, including employees, stakeholders, subcontractors, clients, and customers.

Establishment, Monitoring, and Review of OHS Targets and Objectives: Defining, tracking, and periodically assessing OHS targets and goals.

Adherence to ADOSH COP, Interested Parties' Policies, Client and Stakeholder Policies, and Relevant SRA OHS Policy: Complying with ADOSH legislation's, policies of relevant interested parties, client and stakeholder policies, as well as the applicable SRA OHS policy.

RESPONSIBILITIES AND IMPLEMENTATION

BDI management is accountable for implementing this policy within their respective area of responsibility. Compliance will be measured as part of annual performance reviews.

Management Accountability for OHS:

Management is accountable for adhering to OHS policies, procedures, and standards.

Providing Training to Ensure Competent Employee and Line Manager Performance: Management is responsible for providing training to employees and line managers to ensure they perform their assigned duties competently.

Efficient Utilization of Company Resources to Fulfill OHS Commitment: Management is tasked with effectively utilizing the company's resources to fulfill our commitment to Occupational Health and Safety.

OBJECTIVES

Our organization has established corporate and functional Occupational Health and Safety (OHS) objectives. These objectives are designed to oversee, measure, and enhance our progress in achieving specific goals and targets, as well as identifying opportunities for improvement across our products, services, and processes. These objectives are defined using the SMART criteria and are subject to annual monitoring during management reviews to ensure alignment with the company's overarching goals and objectives. The objectives are as follows:

Our Clear Objectives: Our primary objectives are straightforward: to achieve zero accidents or incidents, ensure the well-being of people, prevent harm to the environment, and maintain strict compliance with relevant laws and regulations.

Identification, Monitoring, and Control of Activities: We systematically identify, monitor, and control all company activities, aiming to eliminate, reduce, or isolate any adverse impacts on Occupational Health and Safety (OHS). This is achieved by providing the necessary management structure, personnel, financial resources, and operational support.

Assessing OHS Competency and Performance: We evaluate OHS competency and performance as part of our staff appraisal process, ensuring that our team members meet the required standards for health and safety.

Promoting OHS Awareness: We establish and promote guidelines that foster a culture of OHS awareness among our employees, subcontractors, suppliers, and the local community.

Regular Review of Policy, Management System, and Objectives: We periodically assess the suitability and effectiveness of this policy, our management system, as well as our targets and objectives, to ensure they remain aligned with our OHS commitment and goals.

COMMUNICATION

This policy is communicated to the interested parties, clients, stakeholders, subcontractors, suppliers and made publicly available.

ENVIRONMENTAL AND SUSTAINABILITY POLICY

At Bright Deal International General Contracting .L.L.C., we firmly uphold environmental stewardship and sustainability as fundamental and guiding principles of our business operations, particularly within the realms of civil engineering, pipeline projects, infrastructure projects, and associated services. Our unwavering dedication is to safeguard and promote environmental sustainability not only for our employees but also for our esteemed customers, visitors, stakeholders, subcontractors, interested parties, and the broader community. Additionally, we are committed to preserving the natural habitats and ecosystems within which we operate. Our business management approach is grounded in strict adherence to relevant environmental regulations and legislation, consistently prioritizing industry-leading sustainability practices. This policy is in alignment with the environmental commitments of TAQA Distribution (Abu Dhabi National Energy Company).

OUR COMMITMENT

Promoting Employee Engagement and Environmental Responsibility:

Encouraging all employees to actively engage in and advocate for their environmental responsibilities through training, supervision, and effective communication.

Taking Action to Address Environmental Risks and Opportunities: Implementing appropriate measures to manage risks and opportunities arising from internal and external factors and to meet the expectations of relevant stakeholders. **Ensuring Staff Safety, Security, and Well-being:** Prioritizing the safety, security, and welfare of our personnel, as well as safeguarding our assets.

Regularly Monitoring Personnel Health: Conducting routine health assessments of our staff to ensure their physical capability to perform their job duties.

Adhering to Environmental Legal and Regulatory Requirements: Complying with all applicable environmental laws and other regulatory mandates.

RESPONSIBILITIES AND IMPLEMENTATION

BDI management bears the responsibility for implementing this policy within their respective areas of jurisdiction. Compliance will be assessed during annual performance evaluations. Management Accountability for Environmental and Sustainability Practices:

Management is responsible for adhering to environmental and sustainability policies, procedures, and standards.

Management actively engages in the development, advocacy, and execution of environmental and sustainability procedures.

Management is tasked with providing training to employees and line managers to ensure proficient performance in environmental and sustainability practices.

Management is entrusted with efficiently utilizing company resources to fulfill our commitments to environmental stewardship and sustainability.

ENVIRONMENTAL AND SUSTAINABILITY COMPLIANCE FOR EMPLOYEES, SUBCONTRACTORS, AND SUPPLIERS:

Employees, subcontractors, and suppliers are required to adhere to environmental and sustainability policies, procedures, and standards.

Immediate Reporting of Environmental and Sustainability Concerns to Supervisors or Managers: All identified or witnessed environmental and sustainability concerns must be promptly reported to a supervisor or manager.

Active Support, Consultation, and Participation in Environmental and Sustainability Initiatives:

Active support, consultation, and participation in environmental and sustainability initiatives, along with contributing ideas for environmental and sustainability improvement, are encouraged.

Individual Accountability and Responsibility for Environmental Authorization to Stop Unsustainable Activities:

All employees have the authority to refrain from or halt any activity they perceive as detrimental to the environment or sustainability efforts.

Collaboration with Subcontractors and Suppliers to Align with Environmental and Sustainability Standards: It is expected that employees collaborate with subcontractors and suppliers to ensure alignment of their environmental and sustainability standards with ours.

OBJECTIVES

Our organization has established corporate and functional Environmental and Sustainability objectives. These objectives are crafted to oversee, measure, and enhance our progress in achieving specific goals and targets, while identifying opportunities for improvement across our products, services, and processes. These objectives are defined using the SMART criteria and are subject to annual monitoring during management reviews to ensure alignment with the company's overarching goals and objectives. The objectives are outlined as follows:

Our primary objectives are straightforward: to minimize environmental impact, promote sustainability, prevent harm to ecosystems, and ensure strict compliance with relevant laws and regulations.

Identification, Monitoring, and Control of Activities: We systematically identify, monitor, and control all company activities, aiming to eliminate, reduce, or mitigate any adverse impacts on the environment and sustainability. This is achieved by providing the necessary management structure, personnel, financial resources, and operational support. **Assessing Environmental and Sustainability Competency and Performance:** We evaluate environmental and sustainability competency and performance as part of our staff appraisal process, ensuring that our team members meet the required standards for environmental stewardship.

Promoting Environmental and Sustainability Awareness: We establish and promote guidelines that foster a culture of environmental and sustainability awareness among our employees, subcontractors, suppliers, and the local community.

Regular Review of Policy, Management System, and Objectives: We periodically assess the suitability and effectiveness of this policy, our management system, as well as our targets and objectives, to ensure they remain aligned with our environmental and sustainability commitment and goals.

COMMUNICATION

This environmental and sustainability policy is disseminated to all interested parties, including clients, stakeholders, subcontractors, and suppliers, and is made readily accessible to the public.



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